

Lake Junaluska Assembly, Inc.

Job Description

Job Title: Switchboard Operator/Receptionist
Department: Business Office
Supervisor: Switchboard Manager
FSLA Status: Non Exempt
Supervises: N/A
Position Status: Seasonal

LJA Mission Statement:

As an employee of Lake Junaluska Assembly, Inc., you are a member of a ministry team implementing the LJA mission, which is "to serve God by connecting individuals, congregations and conferences in discipleship with Jesus Christ through The United Methodist Church". We make available effective Christian programming for training, inspiration, recreation and personal enrichment. The staff also works together to be good stewards of LJA assets, to provide the very best support services for every guest and to provide affordable facilities.

Essential Functions

- Serves as receptionist and front desk attendant, providing information to customers and staff.
- Perform other duties and responsibilities as assigned and required.
- Comply with all safety policies, practices and procedures. Report all unsafe activities to supervisor.
- Also works with HR Director to help with extra work needed from department.
- Responsible for selling event tickets.

Knowledge, Skills and Abilities

High school graduate with experience working with the public

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence.

Math Skills: Ability to add, subtract, multiply and divide in all units.

Communication Skills: Must have excellent communication and customer service skills for the guests and all staff inquiries.

Ability to work with various personality types in various situations.

Experience in operating a multi-line switchboard preferred.

Knowledge of local area points of interest preferred but not necessary.

Knowledge and experience in handling cash.

Organization Skills: Able to prioritize task, organize daily activity and to be able to multi-task projects/tasks. Able to allocate time efficiently.

Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with problems involving a few concrete variables in standardized situations.

Computer Skills: Intermediate personal computer skills, including electronic mail, routine database activity and word processing. Ability to learn specific software used for the front desk area.

Performance/Success Factors

Be punctual to work and other related functions; perform well in a team environment; complete work in a timely, accurate, and thorough manner; conscientious about assignments and be able to prioritize daily tasks and events.

Must be a team player and cooperate with all staff.

Ability to receive guidance with respect to general objectives

Able to work independently but operate within department policy guidelines using independent judgment.

Strive for quality in all task and/or duties.

Participate in proactive team efforts to achieve departmental and company goals.

Provide leadership to others through example and sharing of knowledge/skills.

Working conditions

Well-lighted, heated and/or air-conditioned, indoor setting with adequate ventilation.

Light physical activity performing non-strenuous daily activities of an administrative nature.

Requires close and distant vision.

Physical Demands: To coordinate work, constantly moves about, able to stand (occasionally for prolonged periods of time), walk, sit, use hands to finger, handle or feel, reach with hands and arms (occasionally overhead), climb or balance, stoop, kneel, talk to and hear staff and customer requests, and also able to lift or carry or otherwise move and position objects weighing up to 20 pounds. Moderate noise (examples: crowd of people in the front desk/lobby area)

Hours: varies according to customer needs, some weekends required.

Receipt and Acknowledgment

I accept employment at Lake Junaluska Assembly, Inc and acknowledge by my acceptance that:

- Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind, and that my employment is at-will.
- The job description provides a general summary of the position in which I am employed, that the contents of this job description are job requirements and, at this time, I know of no limitations which would prevent me from performing these functions with or without accommodation. I further understand that it is my responsibility to inform my supervisor at any time if I am unable to perform these functions.
- My job duties, tasks, work hours and work requirements may be changed at any time.
- Acceptable job performance includes completion of the essential job functions as well as compliance with all policies, procedures, rules and regulations of the Human Resources Policies and Procedures Manual for Lake Junaluska Assembly, Inc.
- Nothing in this job description restricts management’s right to assign or reassign duties and responsibilities to this position at any time.
- I have read and understand this job description.

Print Employee Name: _____

Employee Signature: _____

Date: _____

Nothing in this job description restricts management’s right to assign or reassign duties and responsibilities to this position at any time.

Equal Opportunity Employer